Filed 02/04/200**8G** Page 1 of 12FILED

FEBRUARY 4, 2008 MICHAEL W. DOBBINS CLERK, U.S. DISTRICT COURT

IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

LABORERS' PENSION FUND and LABORERS' WELFARE FUND OF THE HEALTH AND WELFARE DEPARTMENT OF THE CONSTRUCTION AND GENERAL LABORERS' DISTRICT COUNCIL OF CHICAGO AND VICINITY, and JAMES S. JORGENSEN, Administrator of the Funds,

Plaintiffs,

Case No.

08 C 763

DIXON INTERIORS, INC.,

Defendant.

JUDGE GETTLEMAN
MAGISTRATE JUDGE COLE

COMPLAINT

Plaintiffs Laborers' Pension Fund and Laborers' Welfare Fund of the Health and Welfare Department of the Construction and General Laborers' District Council of Chicago and Vicinity (the "Funds"), and plaintiff James S. Jorgensen ("Jorgensen"), Administrator of the Funds, by their undersigned attorneys, and for their Complaint against Defendant Dixon Interiors, Inc., as follows:

COUNT I

(Failure To Pay Employee Benefit Contributions)

- 1. Jurisdiction is based on Sections 502(e)(1) and (2) of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended, 29 U.S.C. §1132(e)(1) and (2); Section 301(a) of the Labor Management Relations Act ("LMRA") of 1947 as amended, 29 U.S.C. §185(a); and 28 U.S.C. §1331.
- 2. Venue is proper pursuant to Section 502(e)(2) of ERISA, 29 U.S.C. §1132(e)(2), and 28 U.S.C. §1391(a) and (b).
- 3. The Funds are multiemployer benefit plans within the meaning of Sections 3(3) and 3(37) of ERISA. 29 U.S.C. §1002(3) and 37(A). The Funds have offices, conduct business and administer the plans within this District. Jorgensen is the Administrator of the Funds, and has been duly authorized by the Funds' Trustees to act on behalf of the Funds in the collection of employer contributions owed to the Funds and to the Construction and General Laborers' District Council of Chicago and Vicinity Training Fund, and with respect to the collection by the Funds of amounts

which have been or are required to be withheld from the wages of employees in payment of Union dues for transmittal to the Construction and General Laborers' District Council of Chicago (the "Union"). With respect to such matters, Jorgensen is a fiduciary of the Funds within the meaning of Section 3(21)(A) of ERISA, 29 U.S.C. § 1002(21)(A).

- 4. Defendant Dixon Interiors, Inc.(hereinafter "The Company"), is an Illinois corporation in good standing. The Company does business within this District and is an Employer within the meaning of Section 3(5) of ERISA, 29 U.S.C. §1002(5), and Section 301(a) of LMRA, 29 U.S.C. §185(a).
- 5. The Union is a labor organization within the meaning of 29 U.S.C. §185(a). The Union and the Company are parties to a collective bargaining agreement ("Agreement"). (A copy of the "short form" Agreement entered into between the Union and the Company, which Agreement adopts and incorporates a Master Agreement between the Union and various employer associations, and also binds the Company to the Funds' respective Agreements and Declarations of Trust, is attached hereto as Exhibit A.)
- 6. The Funds have been duly authorized by the Construction and General Laborers' District Council of Chicago and Vicinity Training Fund (the "Training Fund"), the Midwest Construction Industry Advancement Fund ("MCIAF"), the Chicagoland Construction Safety Council (the "Safety Fund"), the Laborers' Employers' Cooperation & Education Trust ("LECET"), [the Contractors' Association of Will and Grundy Counties (the "Will County Fund"), the Concrete Contractors' Association of Greater Chicago ("CCA"), and the CDCNI/CAWCC Contractors' Industry Advancement Fund (the "Wall & Ceiling Fund"), to act as an agent in the collection of contributions due to those funds.
- 7. The Agreement obligates the Company to make contributions on behalf of its employees covered by the Agreement for pension benefits, health and welfare benefits, for the training fund and to submit monthly remittance reports in which the Company, inter alia, identifies the employees covered under the Agreement and the amount of contributions to the Funds remitted on behalf of each covered employee.

- 8. The Agreement further obligates the Company to cooperate with auditors designated by the Funds in conducting payroll audits to assure that all required contributions have been made to the Funds.
- 9. The Agreement further obligates the Company to procure, carry and maintain a surety bond to guarantee payment of wages, Pension and Welfare contributions for the duration of the Agreement.
 - 10. Notwithstanding the obligations imposed by the Agreement, the Company has:
- (a) failed to report and pay contributions owed to plaintiff Laborers' Pension Fund for the period July 1, 2005 through March 31, 2007, May 2007 and October 2007 through the present, as reflected in reports by the Funds' auditors, which is attached hereto as Exhibit B, and failed to report and pay contributions owed to plaintiff Laborers' Pension Fund from July 1, 2005 through March 31, 2007, May 2007 and October 2007 through the present, thereby depriving the Laborers' Pension Fund of contributions, income and information needed to administer the Fund and jeopardizing the pension benefits of the participants and beneficiaries; and
- (b) failed to report all contributions owed to Plaintiff Welfare Fund of the Health and Welfare Department of the Construction and General Laborers' District Council of Chicago and Vicinity for the period July 1, 2005 through March 31, 2007, May 2007 and October 2007 through the present, as reflected in reports by the Funds' auditors and failed to report and pay contributions owed to plaintiff from December 2004 to the present, thereby depriving the Welfare Fund of contributions, income and information needed to administer the Fund and jeopardizing the health and welfare benefits of the participants and beneficiaries; and
- (c) failed to report all contributions owed to the Plaintiff Training Fund for the period July 1, 2005 through March 31, 2007, May 2007 and October 2007 through the present, as reflected in reports by the Funds' auditors and failed to report and pay all contributions owed to Laborers' Training Fund from July 1, 2005 through March 31, 2007, May 2007 and October 2007 through the present, thereby depriving the Laborers' Training Fund of contributions, income and information needed to administer the Fund and jeopardizing the training fund benefits of the participants and beneficiaries.
 - (d) failed to maintain a surety bond to guarantee the payment of wages, Pension and

Welfare contributions.

- 11. Despite demand duly made, the Company has not paid the required contributions or other sums due.
- 12. All conditions precedent to requiring contributions and reports to the Funds have been met.
- 13. The Company's actions in failing to make timely reports and contributions violate Section 515 of ERISA, 29 U.S.C. §1145, and Section 301 of the LMRA. 29 U.S.C. §185.
- 14. Pursuant to Section 502(g)(2) of ERISA, 29 U.S.C. §1132(g)(2), and the terms of the Funds' Trust Agreements, the Company is liable to the Funds for unpaid contributions and related amounts, as well as interest and liquidated damages on the unpaid contributions, reasonable attorneys' fees and costs, and such other legal and equitable relief as the Court deems appropriate.

WHEREFORE, Plaintiffs respectfully request this Court enter a judgment against Defendant Dixon Interiors, Inc., for the amounts of contributions owed to date together with all accrued delinquencies after suit, interest, liquidated damages, attorneys' fees and costs, directing the Company to obtain and maintain a surety bond to guarantee payment of wages, Pension and Welfare contributions as required by the Agreement, and an order directing Defendant to timely submit reports and upon demand by Plaintiffs submit to an audit, and any other legal and equitable relief as the Court deems appropriate.

COUNT II

(Failure To Pay Union Dues)

- 15. Plaintiff realleges paragraphs 1 through 9 of Count I.
- 16. Pursuant to the Agreement, the Funds have been duly designated to serve as collection agents for the Union in that the Funds have been given the authority to collect from employers union dues which have been deducted from the wages of covered employees.
- 17. Notwithstanding the obligations imposed by the Agreement, the Company has failed to withhold and/or to report to and forward the union dues deducted or the Union dues that should have been deducted from the wages of employees for the period July 1, 2005 through March 31, 2007, May 2007 and October 2007 through the present, thereby depriving the Union of income.
 - 18. Pursuant to the Agreement, the Company is liable to the Fund for the unpaid union

dues, as well as reasonable attorneys' fees, as the Union's collection agent, and costs, and such other legal and equitable relief as the Court deems appropriate.

19. The Company's actions have violated and are violating Section 301(a) of the LMRA, 29 U.S.C. § 185(a).

WHEREFORE, Plaintiff respectfully requests that this Court enter a judgment against Defendant, Dixon Interiors, Inc., for the amount of the union dues owed to date together with all attorneys' fees and costs, and any other legal and equitable relief as the Court deems appropriate.

By: Attorneys for Plaintiff

Wesley Kennedy Karen I. Engelhardt Angie Cowan Josiah Groff ALLISON, SLUTSKY & KENNEDY, P.C. 230 West Monroe Street Suite 2600 Chicago, Illinois 60606 (312) 364-9400

February 4, 2008

HEADQUARTERS Q

Construction & General Laborers' District Council of Chicago and Vicinity

Affiliated with the Laborers International Union of North America, A.F. of L - C.I.O. -\$121 WEST DIVERSEY AVENUE - CHICAGO, ILLINOIS 80/50 - PHONE: 773-257-7537 - FAX: 773-237-3417

LOCALS 1, 2, 4, 5, 5, \$5, 75, 75, 96, 118, 149, 152, 225, 289, 288, 592, 681, 1001, 1006, 1835, 1032

INDEPENDENT CONSTRUCTION INDUSTRY COLLECTIVE BARGAINING AGREEMENT

It is hereby stignished and agreed by and between DI NON THE RIBES TWO region called the "EMPLOYER", and the CONSTRUCTION AND GENERAL LAGORERS' DISTRICT COUNCIL OF CHICAGO AND VICINITY, havein called the "UNION", representing and encompassing Local Rise, 1, 2, 4, 5, 5, 25, 78, 78, 95, 113, 149, 152, 225, 259, 285, 582, 681, 1801, 1906, 1935, 1992 and encompassing the geographical sheat of the requires of Court Lake, Distagr. Will, Grandy, Kangall, Kang, Markenry Come within the juriscoption of the UNION, that

International Contractors Association, the International Contractors Association Association Association Associ

The EMPLOYER further attends and re-establishes that all prior contributions tend to, he Welfare, Pension, Training and LEGET Funds were made by duly sufferhed spents of the EMPLOYER, and that by making said prior contributions the EMPLOYER evidences the light to be beened by the series of the EMPLOYER and prior contributions the EMPLOYER evidences the light to be beened by the series of the Tinth Agreement and Collective Benjatury Agreements which were operative at the line the contributions were made, acknowledging the report form to be a sufficient instrument in writing to blue the EMPLOYER to the applicable agreements.

the Shrow of the limit Agreement and collective Sergianing Agreements which were operative at the time the continuations were made, acknowledging the report form to be a surfacient instrument in writing to bind the EMPLOYER to the applicable agreements.

4. Employees covered by this Wording Agreement shall grain all the westerheaders(shy performed by reambers of the UNION. The EMPLOYER agrees that it will perform shall be determined which to be more at a construction she will improve the service of the UNION. The EMPLOYER agrees that it will perform on the UNION and gratument and part a construction she will prove the determined of the UNION. And EMPLOYER within a previous performed of any such section at any such section and any such instruments of the provision of the performance of the UNION what gratume the obligations of any such section and any such section of the UNION what grain a such instruments of the performance of the UNION what grain all the contraints of the performance of the UNION will be say other partial such in the performance of the perform

June 1, 1999

8 1.25 Par Hour mercusa for the year June 1, 1899 prough May 31, 2000 to be allocated between wages and trinde benefits by the Linkon in the sole discretion. Welfare, Persion, Training and LEGET Funds contributions to restain the sense unless codifional purps are allocated. May 31, 2000 June 1, 2000 3 1.35 For Hour locrease for the year-June 1, 2000 through May 81, 2001, to be allocated between weges and rungs benefits by the Union in its case discretion. Weighter, Principles, Training and LECET Funds contributions retrain the same unless additional sums are allocated. May 31, 2001

All additional wage-rates, dues checkert, and uninge-banelita trust are negotiated or become effective after May 31, 2001, shall be incorporated in this Membrandom of

Agreement.

7. Effective June 1, 1998, at EMPLOYERS covered by this Memorandum of Agreement incorporating the various Collective Bergaining Agreements shall deduct from the states of employees covered by the state conclusion working dutes in the product of 1.5% of gross wedges, or as determined by the UNION, and what great mentity to the UNION office designated applicable to each employee, not tent than the 15th day of the month (opened with an eccurate list of employee) great mention wages and dute were deducted.

B. It is the infertion of the parties that such opened as held to the production of the parties of the production of the parties of the production of the parties of the parties of the parties of the parties of month to return a partie of the parties of month of the parties of the parties of month of the parties of the

4. The Agreement shall remain in full force and sifect amough May 31, 2001 (whose an applicable Association appearant is of longer duration) and shall continue the results unders they also been given written notice, by required or certified unity of liber party fuerto, received no less than all they also been given written notice, by required or certified unity of liber party fuerto, received no less than 1800 for our more than directly (30) yet more than directly appearant and support of the country of the Agreement of the party than the party than

10. The EMPLOYER acknowledges and accepts the faculties adjustment of this contract as if they were use original algorithms. The EMPLOYER further acknowledges gasely of the compete John Working Agreement. Upon request in the UNION, the EMPLOYER shall execute another administrative and first contract annewed the contract of the Contract annewed the Contract of the

Detect month / day	y43.r
ACCEPTED;	Dixon Interiors, Inc.
Laborars' Local Linion No.	(Employer)
W	Pyr Ann F, Dixon President .
Chatruction and general Laborers'	Print Marry and Trues
MAGUL MARIA	793 W. Winthrop Avenue
Robert E' Bloch, Trustee	(Address)
r Office Use Copy:	Addison, IL 60101
	(City, State and Zip Code)
	(630)458-1600
	((deploys)

TRUST FUND

DIXON INTERIORS, INC. 793 W. WINTHROP AVE. ADDISON, IL 60101

EMPLOYER #21098

JULY 1, 2005 - MARCH 31, 2007

BANSLEY AND KIENER, L.L.P.

CERTIFIED PUBLIC ACCOUNTANTS
O'HARE PLAZA
8745 WEST HIGGINS ROAD, SUITE 200
CHICAGO, ILLINOIS 60631
AREA CODE 312 263.2700

July 26, 2007

Board of Trustees
Pension and Welfare Funds of Construction and General
Laborers' District Council of Chicago and Vicinity
11465 Cermak Rd.
Westchester, IL 60154

We have applied certain procedures, as discussed below, to the payroll records of Dixon Interiorsl, Inc., a contributing employer to the Pension and Welfare Funds of Construction and General Laborers' District Council of Chicago and Vicinity, for the period January 1, 2003 to December 31, 2006. The purpose of our review was to assist you in determining whether contributions to the Trust Funds are being made in accordance with the collective bargaining agreement in effect and with the Trust Agreement of the Fund. The propriety of the contributions is the responsibility of the employer's management.

Our procedures generally include a review of the pertinent provisions of the collective bargaining agreements and comparing underlying employer payroll records to Fund contribution records. The employer records we review may include payroll journals, individual earnings records, payroll tax returns, contribution reports, job classifications, and general disbursement records. The scope of this engagement is limited to records made available by the employer and would not necessarily disclose all exceptions in employer contributions to the Trust Fund. Any compensation paid to employees not disclosed to us or made part of the written record is not determinable by us and is not included in our review.

Our procedures relate to a review of the employer's payroll records only and do not extend to any financial statements of the contributing employer. The procedures were substantially less in scope than an audit of the financial statements of the contributing employer, the objective of which is the expression of an opinion on the contributing employer's financial statements. Accordingly, no such opinion is expressed.

The exceptions to employer contributions are noted on the accompanying report.

Baneley and Kiener L.L.P.

BANSLEY and KIENER, L.L.P. Certified Public Accountants

49,662.83

Total amount due

304.32

Plus previous penalties incurred to Laborers' District Council Funds

Audit Fee

Laborers' District Council

Reconciliation of Differences Per Year

				5-31	5-31	Total
Fiscal Year Ending				2006	2007	Due
Hours Not Reported				0.00	3386.00	3,386.00
Hours - Men Not Reported				0.00	00.00	0.00
Dollar Amount Due						
Welfare				0.00	25,259.56	25,259.56
Pension				00.00		16,388.24
Training				0.00	575.63	575.63
GDCNI				0.00		0.00
LECET			-	0.00		0.00
LMDC	·	÷		0.00	-	00.00
Working Dues	- ,			0.00	00.0	0.00
Total				0.00	42,223.43	42,223.43
	Plus previous late	e charges assessed	Plus previous late charges assessed by Laborers' Pension and Welfare Funds	on and Welfare Fu	spi	6,080.51
	Plus previous und	derpayments incu	Plus previous underpayments incurred to Laborers' District Council Funds	istrict Council Fund	Is	236,16

Employer Name -	DIXON INTERIORS, INC.	Person Contacted -	ANN DIXON
Employer -	21098	Date of Contact -	JUNE 19, 2007
Date of Audit -	JULY 17, 2007	Telephone -	(630) 458-1600
Audit Period -	JULY 1, 2005 - MARCH 31, 2007	Auditor -	STEVE TAYLOR

Laborers' District Council

Reconciliation of Differences Per Year

				5-31	5-31	Total
Fiscal Year Ending				2006	2007	Due
Hours Not Reported				00.0	3386.00	3,386.00
Hours - Men Not Reported				00.0	0.00	0.00
				-		
Dollar Amount Due						
·						
Welfare	-			00.0	25,259.56	25,259.56
Pension		·····		00.00	16,388.24	16,388.24
Training				0.00	575.63	575.63
GDCNI		····		0.00	00.00	0.00
LECET			-V	0.00	•	0.00
LMDC				0.00		0.00
Working Dues				0.00	00:00	0.00
Total				00.00	42,223.43	42,223.43
	Plus previous la	te charges assess	Plus previous late charges assessed by Laborers' Pension and Welfare Funds	on and Welfare Fu	nds	6,080.51
	Plus previous u	nderpayments in	Plus previous underpayments incurred to Laborers' District Council Funds	strict Council Fun	ds	236.16
	Plus previous p	enalties incurred	Plus previous penalties incurred to Laborers' District Council Funds	Council Funds		304.32
	Audit Fee					818.41
			-	Total amount due	ount due	88 (39 0)

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Employer Name -	DIXON INTERIORS, INC.	Person Contacted -	ANN DIXON
Employer -	21098	Date of Contact -	JUNE 19, 2007
Date of Audit -	JULY 17, 2007	Telephone -	(630) 458-1600
Audit Period -	JULY 1, 2005 - MARCH 31, 2007	Auditor -	STEVE TAYLOR

Laborers' District Council

		· · · · ·				2006						2007			Total
#SS	Name	Rate	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Mav	Hours
xxx-xx-3938			0.00	00.0	0.00	148,00	0.00	0.00	00.0	00.0	159.00	0.00	₹	000	307.00
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xxx-xx-5228	GALVEZ, LUCINO		0.00	00.0	0.00	152.00	0.00	0.00	0.00	00.0	152.00	000	200	800	304 00
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xxx-xx-3906	GOTTSTEIN, TOM		0.00	00.0	0.00	160.00	0.00	00:0	000	0.00	160.00	000	000	300	320.00
xxx-xx-0204	HEARNES, ALVIN		0.00	00.0	0.00	135,00	0.00	0.00	0.00	O Q	151 00	000	2000	300	00,040
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xxx-xx-1483			0.00	00'0	00.00	134.00	00.0	00.0	0.00	00.00	0.00	0.00	0.00	000	134 00
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xxx-xx-3521	PALMA, BORIS		0.00	00'0	0.00	00'0	00.0	00.0	0.00	00.0	64.00	000	000	200	00 10
xxx-xx-1148			0.00	00.0	0.00	144.00	0.00	00'0	00.0	000	152.00	000	200	00.0	900
xxx-xx-4863	THOMPSON, THOMAS		0.00	0.00	0.00	150.00	0.00	0.00	0.00	00.0	0.00	800	000	000	150.00
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Total		0.00	0.00	0.00	21 217 74	00.0	000	000	3 3	04 000 70	200	0000	3 6	00.0

Employer Name	Imployer Name - DIXON INTERIORS, INC.	Person Contacted -	ANN DIXON
Employer -	21098	Date of Contact -	JUNE 19, 2007
Date of Audit -	Date of Audit - JULY 17, 2007	Telephone -	(630) 458-1600
Audit Period -	Audit Period - JULY 1, 2005 - MARCH 31, 2007	Auditor	STEVE TAYLOR

Laborers' District Council

Reconciliation Between Actual and Reported Gross Wages

fa	Wages	8	8	8	3 3	3 6	9 6	9 8	3 8	3 8	3 8	3 6	3 8	3 6	3 6		3 6	200	000	0.00	3	 	 		
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		ALBUS, BRIAN	BOBLAK, BOGDAN	COLLINS, MARK	DIXON, ANN	DRUMMER	GALVEZ, LUCINO	GARZA, O	GOTTSTEIN, TOM	HEARNES, ALVIN	JAMES, JASON	LATORRE, EUGENE	LOGAN, R.	MANNELLA, ANTHONY	MARONA, LUKASZ	MITRIUS, DAVID	PALMA, BORIS	ROHDE, CI	THOMPSON, THOMAS				7	I ale - 1.7 J to Ol 91055 Wages	Die
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Employer Name	Imployer Name - DIXON INTERIORS, INC.	Person Contacted -	ANN DIXON
Employer -	21098	Date of Contact -	JUNE 19, 2007
Date of Audit -	Date of Audit - JULY 17, 2007	Telephone -	(630) 458-1600
Audit Period -	JULY 1, 2005 - MARCH 31, 2007	Auditor -	STEVE TAYLOR